

EXHIBITS

Exhibit A

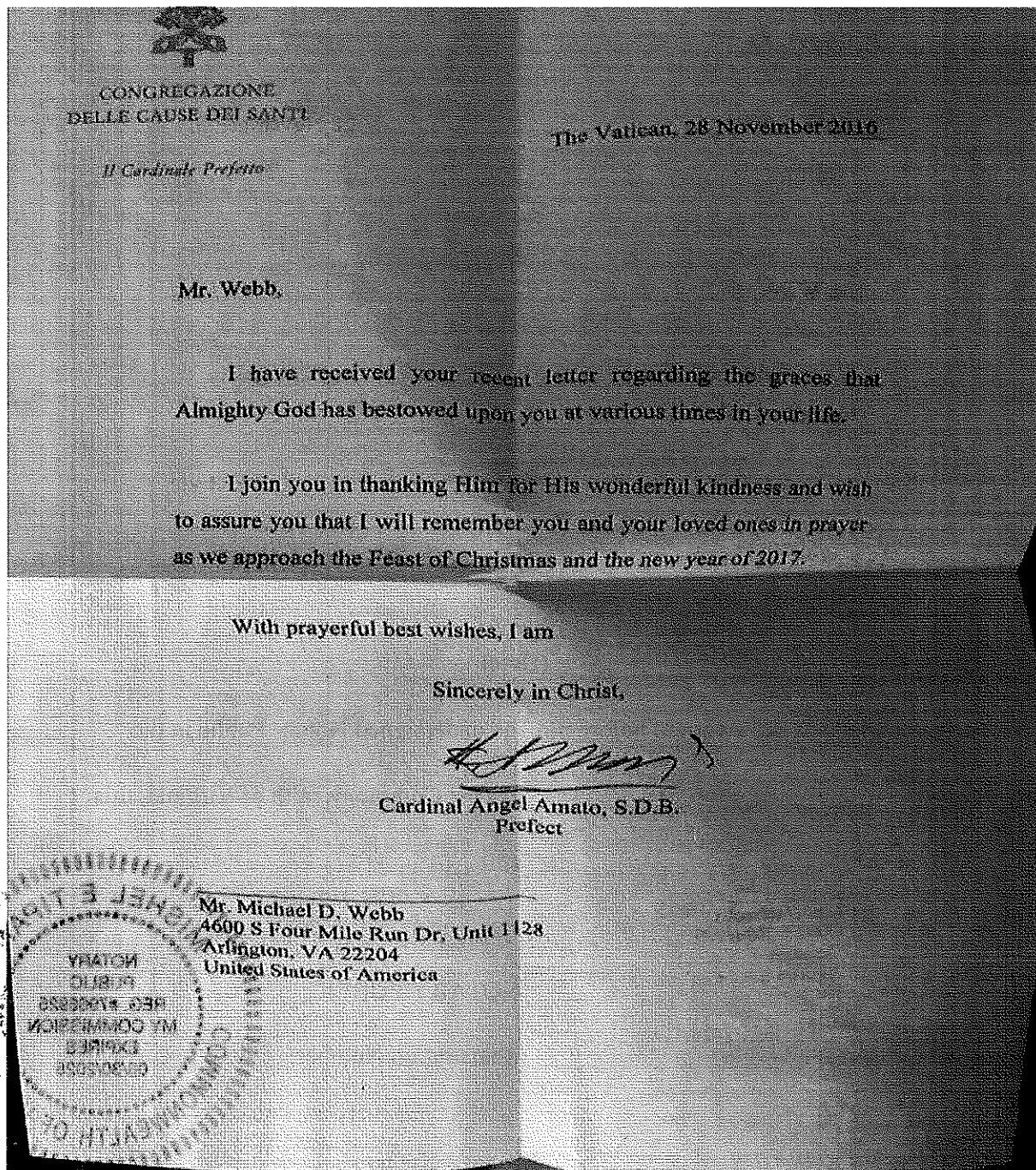


Exhibit B

3. LAST NAME - FIRST NAME - MIDDLE INITIAL WEBB, MICHAEL D.		2LT		Year	Month	Day	SPECIALTY	OF MODIFY	OF INCL																																																																																																																			
94	04	14	MI	35D00																																																																																																																								
1. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND HHC, 902D MI Group Fort Meade, MD 20755-5935 USAINSCOM							1. REASON FOR SUBMISSION 03 Change of Rater		2. COM CODE AS																																																																																																																			
1. PERIOD COVERED			2. NO. OF MONTHS	3. MILPO CODE		4. RATED OFFICER COPY (Check one and date)		5. FORWARDING ADDRESS																																																																																																																				
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6. NAME OF RATER (Last, First, MI) STURMER, RONALD T.				SSN		SIGNATURE		DATE																																																																																																																				
								5 Jul 95																																																																																																																				
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, MI, 902D MI Group, Fort Meade, MD 20755 Deputy Commander																																																																																																																												
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7. SIGNATURE OF RATED OFFICER 				DATE 5 Jul 95		8. DATE ENTERED ON DA FORM 1-1		9. RATED OFFICER APO INITIALS																																																																																																																				
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1. PRINCIPAL DUTY TITLE GROUP EXECUTIVE OFFICER				2. SSN/MOS 35E																																																																																																																								
3. REFER TO PART III, DA FORM 1-1 Executive Officer to commander of a CDPL Colonel-level Military Intelligence Group. Functions include staff action control and coordination, and supervision of command group activities. Ensures the Group Commander stays advised of all actions that affect the Group mission. Keeps the Deputy Commander and primary staff informed of all matters pertaining to their respective areas. Responsible for ensuring the management information systems, and other time saving techniques. Supports subordinate commander through transfer of information on Group activities and decisions.																																																																																																																												
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)																																																																																																																												
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3. RATED OFFICER'S NAME <u>WEBB, MICHAEL D.</u> SSM RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
5. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III 4, 5, AND 6, DA FORM 67-8-1. <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS </div>	
6. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III 4, 5, AND 6, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL! 2LT Webb has accomplished his mission in an outstanding manner. He was given full responsibility for executing all the administrative requirements for the 902D MI Group's organizational inspection program and has ensured that all inspection schedules are thoroughly coordinated and deconflicted from all other activities and inspection results are accurately compiled. As the linchpin to the efficiency and effectiveness of the Command Group, his demeanor and ability to anticipate requirements were essential in optimizing the commander's time and expediting staff actions. He has been totally reliable in all aspects of his job and has willingly put in an inordinate amount of hours to ensure that every detail of an action is taken care of. 2LT Webb's ability to establish immediate rapport with senior personnel and agencies has significantly improved the professional image of the Group. A solid effort by an exceptional officer.	
4. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Specify below) </div>	
8. COMMENT ON POTENTIAL Outstanding potential; he has the intelligence and determination to make things happen. He should be assigned as a battalion S-2 and company XO in preparation for command. Promote immediately and select for the MI Advanced Course.	
PART VI - INTERMEDIATE RATER	
9. COMMENTS 	
PART VII - SENIOR RATER	
9. POTENTIAL EVALUATION (See Chapter 4, AR 600-10) <div style="display: flex; align-items: center;"> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">SR</div> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">DA USE ONLY</div> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">HI</div> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">LO</div> </div>	10. COMMENTS 2LT Webb has done an outstanding job. He has truly become my right hand, enthusiastically handling a myriad of actions. A less energetic and dedicated officer would flounder under the work load I have placed on him. Because of him, the mission of this command is not impeded by unnecessary distractions. He could serve as a company commander now. Likewise, he has the organizational ability and interpersonal skills necessary for excellence at higher staff levels. Select for battalion S-2, promote immediately and select for MI Advanced Course. Mike Webb is a strong officer; a leader for the 21st Century Army.

Exhibit C

a. LAST NAME - FIRST NAME - MIDDLE INITIAL WEBB, MICHAEL D.				b. SSN		c. GRADE 1LT		d. DATE OF RANK Year: 96 Month: 04 Day: 14		e. BR MI		f. DESIGNATED SPECIALTIES 35D		g. PMOS (00)		h. STA CODE																																																																																																																																																																																																																																																																																					
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p. SIGNATURE OF RATED OFFICER 										q. DATE 970414		r. DATE ENTERED ON DA FORM 2-1 050		s. RATED OFFICER LONG INITIALS		t. SR MPD INITIALS		u. NO. OF INCS 0																																																																																																																																																																																																																																																																																			
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Operations Officer for the 902d Military Intelligence Group. Assists in planning, development, prioritizing and managing current operations for a Counterintelligence Group comprised of four battalions and 42 detachments throughout CONUS. Responsible for the Oversight and Group level management of all Red Teams. Coordinates Group operations with INSCOM and other MACOM operations offices. Coordinates mission execution by task organizing Group assets and monitoring implementation until complete. Prepares and presents weekly operational updates to the Group Commander and his staff. Coordinate, oversee and maintain a database of approximately 350 annually.																																																																																																																																																																																																																																																																																																					
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12. Possesses military bearing and appearance	69/172 YRS																1																																																																																																																																																																																																																																																																																				
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14. Clear and concise in oral communication																	1																																																																																																																																																																																																																																																																																				
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)																																																																																																																																																																																																																																																																																																					
1. DEDICATION		a. 7, 14 Gifted writer and speaker.																																																																																																																																																																																																																																																																																																			
2. RESPONSIBILITY		a. 5 Maintains bearing and efficiency despite pressures.																																																																																																																																																																																																																																																																																																			
3. LOYALTY		b. 1 Exceptionally dedicated to mission, soldiers, and unit.																																																																																																																																																																																																																																																																																																			
4. DISCIPLINE		b. 7 Highly selfless performance of duty.																																																																																																																																																																																																																																																																																																			
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PERIOD COVERED 960701-970415													
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)													
a. RATED OFFICER'S NAME <u>WEBB, MICHAEL D.</u> SSN _____													
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIAL TERMS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO													
b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART II, DA FORM 87-3 AND PART IV a, b, AND c, DA FORM 87-3-1													
<input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS	<input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS												
<input type="checkbox"/> MET REQUIREMENTS	<input type="checkbox"/> OFTEN FAILED REQUIREMENTS												
<input type="checkbox"/> USUALLY FAILED REQUIREMENTS													
c. COMMENT ON EFFECTIVE ASPECTS OF THE PERFORMANCE. REFER TO PART II, DA FORM 87-3 AND PART IV a, b, AND c, DA FORM 87-3-1. DO NOT USE FOR COMMENTS ON POTENTIAL:													
<p>An absolutely superb young officer. Few better. Committed, tireless, the epitome of the "can do" officer. LT Webb dynamically managed the myriad of complex Group current operations, nearly 450 distinct missions during his tenure, in a position normally held by a Captain. Of note were his diligent efforts to codify and rationalize the Group's new mission focus in support of Army Force XXI developments. He instituted effective computer based planning tools which simplified planning and allowed for outyear projecting of mission requirements and tasking. He ensured effective CI augmentation mission planning for new Group overseas commitments in Bosnia, Honduras, England, Turkey, Qatar, Saudi Arabia, and Korea, plus a dozen joint and major command exercises. LT Webb also developed comprehensive mission plans which integrated new aspects of Information Operations and Defense Industrial Security support to over two dozen major CI surveys, Vulnerability assessments and a Army level year long RED TEAM threat simulation in support of the Advanced Warfighter Experiment. LT Webb also orchestrated the first ever recurring support by Air Force Information Warfare elements for Group's RED TEAMS and major vulnerability assessments. His high energy, enthusiasm, and spirit was signally responsible for motivating a small and junior section of three personnel to high levels of performance and esprit de corps despite near constant personnel turbulence. In all, a great performance.</p>													
d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS													
<input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES	<input type="checkbox"/> PROMOTE WITH CONTEMPORARIES												
<input type="checkbox"/> DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain below)												
e. COMMENT ON POTENTIAL													
<p>1LT Webb performs at the O3 level now. Promote him now and use his talents in Company and Detachment command. He is a comer. Manage his career closely and use his great potential for advanced responsibilities and the tough jobs in the Army.</p>													
PART VI - INTERMEDIATE RATER													
f. COMMENTS													
<table border="1"> <tr> <td>XR</td> <td>4] RO: 1LT</td> </tr> <tr> <td></td> <td>0] WEBB MICHA</td> </tr> <tr> <td></td> <td>0] SR: 05</td> </tr> <tr> <td></td> <td>0] SIMMO</td> </tr> <tr> <td></td> <td>0] DATE 970422</td> </tr> <tr> <td></td> <td>0]</td> </tr> </table>		XR	4] RO: 1LT		0] WEBB MICHA		0] SR: 05		0] SIMMO		0] DATE 970422		0]
XR	4] RO: 1LT												
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PART VII - SENIOR RATER													
g. COMMENTS													
<p>Top 2% of all LTs I have rated. Superb officer and unlimited potential. Intelligent. Motivated. Enthusiastic. LT Webb undertook duties usually reserved for captains and consistently performed far beyond the high standards set for those tasks. He built and maintained a database which simplified planning and allowed for outyear projecting of mission requirements and taskings. Mike has already outdistanced his peers and is working at the next higher grade. Promote immediately. Selection for Company command is a must.</p>													

Exhibit D

OFFICER EVALUATION REPORT For use of the Rater, Rater's Supervisor, and the Soldier being evaluated										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9, 1 OCT 97	
PART I - ADMINISTRATIVE DATA											
1. NAME (Last, first, middle initial) WEBB, MICHAEL D.				2. GRADE CPT		3. DATE OF BIRTH 03 01 2002		4. BRANCH MI		5. DESIG 35D	
6. UNIT, STATE, BRANCH, ZIP CODE, OR APO, APO, APO, APO Co C 1st Bn 417th Regt 1st Bde (BCT) 98th Div (IT), Pennsauken, NJ 08110, W76301 TPU											
7. RATION FOR RATION 03 Change of Rater											
8. PERIOD COVERED				9. RATED DURING		10. RATED BY		11. RATED BY		12. RATED BY	
2003 11 01 2004 05 23				7		0		20040716		14	
PART II - IDENTIFICATION (Place officer's signature and date in the space provided)											
1. NAME OF RATER (Last, first, middle initial) DANIELS, JODY J.				2. GRADE LTC		3. POSITION Battalion Commander		4. SIGNATURE <i>Jody Daniels</i>		5. DATE 25 May 2004	
6. NAME OF INTERMEDIATE RATER (Last, first, middle initial) CATALANOTTI, ROBERT G.				7. GRADE COL		8. POSITION Battalion Commander		9. SIGNATURE <i>Robert G. Catalanotti</i>		10. DATE 6 Jun 2004	
11. RATER'S ORGANIZATION HHC, 1st Brigade, 98th Div (IT) 385 Niagara Street, Providence, RI 02907-2099											
12. RATER'S SIGNATURE <i>[Signature]</i>											
13. DATE 11 Jul 2004											
PART III - DUTY DESCRIPTION											
1. POSITION / DUTY Company Commander											
2. POSITION / DUTY 01A00											
3. DUTY DESCRIPTION Company Commander of a basic combat training company that trains new recruits to survive and defeat an enemy on the battlefield. Responsible for the health, welfare, and professional development of 18 soldiers. Responsible for accountability and maintenance of all assigned equipment. Additional responsibilities include supporting IET for an active component basic training battalion at Fort Leonard Wood, MO and supplying qualified drill sergeants to support other units at Fort Leonard Wood. Conduct support missions with the USMA, Army Reserve, and National Guard units to include CTT, BRM, and other training activities. Upon mobilization, support training base expansion at Fort Leonard Wood, MO to conduct basic training and or rapid train-up for IRK soldiers.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER: Description of the leader, combination of values, indicators, and skills affecting leader actions											
5. ARMY VALUES (Comments mandatory for all "NO" entries, see PART VII)											
1. INTEGRITY: Adherence to the Army's publicly declared code of ethics											
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed											
3. INTEGRITY: Maintains physical and moral integrity											
4. LOYALTY: Ours to God and country to the U.S. Constitution, the Army, the unit, and the soldier											
5. RESPECT: Promotes dignity, consideration, fairness, and respect											
6. SELFLESS SERVICE: Places Army policies before self											
7. DUTY: Fulfills professional, legal, and moral obligations											
8. LEADER ATTRIBUTES / SKILLS (ACTIONS): Put check "YES" or "NO" for each check. If "NO", choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (ACTIONS), and three from ACTIONS (ACTIONS). Put an "X" in the top center of the box with optional comments in PART VII. Comments are mandatory in PART VII.											
9. ATTRIBUTES (Select 1)											
1. MENTAL: Perceptive, decisive, well-initiated, and disciplined											
2. PHYSICAL: Maintains appropriate level of physical fitness and military bearing											
3. EMOTIONAL: Displays self-control; calm under pressure											
10. SKILLS (ACTIONS) (Select 2)											
1. CONCEPTUAL: Demonstrates sound judgment, critical thinking, and moral reasoning											
2. INTERPERSONAL: Shows skill with people; coaching, teaching, counseling, motivating and empowering											
3. TECHNICAL: Possesses the necessary expertise to accomplish tasks and functions											
11. ACTIONS (ACTIONS) (Select 3)											
1. COMMUNICATING: Displays good oral, written, and listening skills for individual and group											
2. DECISION-MAKING: Employs sound judgment, logical reasoning, and uses resources wisely											
3. MOTIVATING: Inspires, motivates, and guides others toward mission accomplishment											
12. OPERATING (ACTIONS) (Select 1)											
1. PLANNING: Develops detailed, executable plans that are feasible, achievable, and suitable											
2. EXECUTING: Shows tactical proficiency, makes effective decisions, and takes care of people and resources											
3. ASSESSING: Uses observation and evaluation tools to monitor mission progress											
13. IMPROVING (ACTIONS) (Select 1)											
1. DEVELOPING: Invests adequate time and effort to develop individual subordinates as leaders											
2. BUILDING: Builds trust and rapport; improves morale, esprit de corps, and unit cohesion											
3. LEARNING: Seeks self-improvement and organizational growth; recognizes, rewards, and leads											
14. AFF: PASS DATE: APR 2004 HEIGHT: 70 WEIGHT: 160 YES											
15. JUDICIAL OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATER'S DUTY AND WORK											
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NAME: WEBB, MICHAEL D.		SSN: +	PERIOD COVERED: 20031101 - 20040523
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
A. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIGHER POTENTIAL FOR PROMOTION. <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
B. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART IV, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1. CPT Webb put in a spectacular performance during this rating. His primary focus was the development, preparation, and execution of a multi-battalion 36-hour MOUT FTX. He developed and refined an overall plan that focused on the Basic Combat Training (BCT) skills that drill sergeants must have to train our newest soldiers. He developed an extensive OPORDER that included annexes covering all aspects of the mission including risk assessments. He created briefing materials containing an overview of the entire exercise along with relevant diagrams of the various sites, routes of march, and MOUT assault sectors. CPT Webb led the execution of the FTX, which included a 10K tactical road march with ambushes, perimeter security with an overnight soft probe of the MOUT objective, training and rehearsal on MOUT activities including clearing of rooms, floors, and buildings; approaching a building; and reacting to an ambush while in a convoy. To make the FTX possible, he secured funds and equipment to include paintball weapons and pyrotechnics for realism. He coordinated with Drexel University leadership to have cadets act as OPFOR and then participate in leadership roles. CPT Webb ensured that AAR's were conducted at the conclusion of each activity to gather immediate feedback. CPT Webb also facilitated the execution of a MOBEX that integrated legal and medical support resulting in the generation of numerous mobilization documents, conduct of over 50 dental exams, a variety of required immunizations given, and a significant number of family members receiving ID cards. Laudably, CPT Webb has continued his professional development efforts through the completion of the Public Affairs Officer Qualification Course and the Action Officer Development Course, while also working on the Military Observer Controller Course, and completing his first semester towards receiving an MBA. CPT Webb's future is unlimited. He should be assigned as a Bn Assistant S-3 and then a Bn S-3.			
C. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Would serve the Army best in OPCF 35			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
A. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE. <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below) I currently serve as a 29 officer in this grade. A complete DA Form 67-9-1 will be submitted with this report and completed in its designated column. <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. Explain here.			
B. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERWRITTEN BY DA). USAR COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED. CENTER OF MASS RO: CPT WEBB, MICHAEL D. SR: COL CATALANOTTI, ROBERT G. DATE: 2004 08 11 TOTAL RATINGS: 3 RATINGS THIS OFFICER: 1		C. COMMENT ON PERFORMANCE/POTENTIAL. Dedicated, energetic, and professional to the core, CPT Webb's performance was superlative. His preparation for and execution of the MOBEX and FTX were noteworthy, ensuring that all large and small details were covered. His personal coordination efforts directly led to this battalion improving its readiness posture. His interactions with sister battalion leadership were highly professional and commendable. He has taken efforts to grow his subordinates, which was obvious during the high quality multi-battalion FTX. His incorporation of family into the MOBEX helped strengthen the ties with the Family Readiness Group. CPT Webb has the potential to be an excellent battalion commander.	
D. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Battalion Assistant S-3, Battalion S-3, Battalion XO Would serve the Army best in OPCF 35			
DA FORM 67-9, OCT 97 (Reverse)		USAPA V2.00	

00316601

OFFICER EVALUATION REPORT

For use of this form, see DA Form 67-8, 1 Nov 2004 and DA Form 67-8, 1 Nov 2004

PART I - ADMINISTRATIVE DATA

A. NAME (Last, first, middle initial) WEBB, MICHAEL D.		B. GRADE CPT		C. DATE OF BIRTH 2002 03 01		D. SERVICE NUMBER MI		E. GRADE 35D	
F. NAME OF COMMAND (Last, first, middle initial) Co C, 1st Bn 417th Regt 1st Bde (BCT) 98th DIV (IT), Pennsauken, NJ 08110 W76801 TPU									
G. DATE OF EVALUATION 05									
H. TYPE OF EVALUATION Annual									

PART II - AUTHENTICATION

Rated as follows: (1) Excellent, (2) Good, (3) Fair, (4) Marginal, (5) Needs Improvement, (6) Unsatisfactory, (7) Unacceptable, (8) Unrated

A. NAME OF SUPERVISOR (Last, first, middle initial) MERRILL, DANA M.		B. GRADE LTC		C. POSITION Regimental Commander		D. DATE 14 Jun 2005	
E. NAME OF COMMAND (Last, first, middle initial) CARPENTER, BRIAN M.		F. GRADE COL		G. POSITION Brigade Commander		H. DATE 16 Jul 2005	
I. NAME OF COMMAND (Last, first, middle initial) HHC 1st Bde (BCT) 98th DIV (IT)		J. GRADE IN		K. POSITION Brigade Commander		L. DATE 17 Jul 2005	

PART III - DUTY DESCRIPTION

A. DUTY DESCRIPTION
Company Commander

B. DUTY DESCRIPTION
01A00

C. DUTY DESCRIPTION
Company Commander of a basic combat training company that trains new recruits to survive and defeat an enemy on the battlefield; responsible for the health, welfare and professional development of 18 soldiers; responsible for the accountability and maintenance of assigned equipment; additional responsibilities include supporting Initial Entry Training (IET) at Fort Leonard Wood, MO and supplying qualified drill sergeants to support other units at Fort Leonard Wood; conduct support missions with the US Military Academy (USMA), US Army Reserve, and National Guard units to include Warrior Task Training (WTT), Basic Rifle Marksmanship (BRM) and other activities; upon mobilization, support training base expansion at Fort Leonard Wood to conduct basic training and/or rapid train-up for IRR soldiers; plan, coordinate and execute organizational events.

PART IV - PERFORMANCE EVALUATION - TRAITS/CHARACTERISTICS

CHARACTER: (Qualities of the leader, including values, attitudes, and skills, reflecting his or her nature)

A. ARMY VALUES (These are mandatory for all "R" and "S" grades)		B. RESPECT: Treats others with respect, dignity, and fairness	
1. HONOR: Adherence to the Army's publicly declared code of values	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. SELFLESS SERVICE: Places the needs of the unit above his or her own	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
2. INTEGRITY: Possesses high personal and moral standards; honest in word and deed	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	3. DUTY: Fully professional, loyal, and hard working	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
3. COURAGE: Displays physical and moral courage	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	4. LEADERSHIP: Inspires confidence and respect in subordinates; sets the example	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

PART V - PERFORMANCE EVALUATION - SKILLS/ACTIONS

LEADER ATTRIBUTES / SKILLS / ACTIONS: (For each "R" or "S" grade, the leader must describe his or her performance in each of the following areas. Comments are mandatory in Part V for all "R" and "S" grades.)

A. PERSONAL ATTRIBUTES (Subject 1)		B. PERSONAL ATTRIBUTES (Subject 2)	
1. MENTAL: Possesses sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. PHYSICAL: Maintains appropriate level of physical fitness and military bearing	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
2. CONCEPTUAL: Demonstrates sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	3. INTERPERSONAL: Works effectively with others; communicates clearly and effectively	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
3. TACTICAL: Demonstrates sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	4. TECHNICAL: Possesses the necessary expertise to accomplish all tasks and functions	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

PART VI - PERFORMANCE EVALUATION - SKILLS/ACTIONS

LEADER ATTRIBUTES / SKILLS / ACTIONS: (For each "R" or "S" grade, the leader must describe his or her performance in each of the following areas. Comments are mandatory in Part V for all "R" and "S" grades.)

A. PERSONAL ATTRIBUTES (Subject 1)		B. PERSONAL ATTRIBUTES (Subject 2)	
1. COMMUNICATING: Displays good oral, written, and listening skills for individuals and groups	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. DECISION MAKING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
2. PLANNING: Develops sound plans that are feasible, complete, and realistic	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	3. EXECUTING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
3. DEVELOPING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	4. BUILDING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

PART VII - PERFORMANCE EVALUATION - SKILLS/ACTIONS

LEADER ATTRIBUTES / SKILLS / ACTIONS: (For each "R" or "S" grade, the leader must describe his or her performance in each of the following areas. Comments are mandatory in Part V for all "R" and "S" grades.)

A. PERSONAL ATTRIBUTES (Subject 1)		B. PERSONAL ATTRIBUTES (Subject 2)	
1. COMMUNICATING: Displays good oral, written, and listening skills for individuals and groups	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	2. DECISION MAKING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
2. PLANNING: Develops sound plans that are feasible, complete, and realistic	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	3. EXECUTING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
3. DEVELOPING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	4. BUILDING: Displays sound judgment, initiative, and decision-making skills	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

DA FORM 67-8, DEC 2004

AUG 04 2005

NAME: WEBB, MICHAEL D.		SER: 20040524 - 20050523	
PART V. PERFORMANCE AND POTENTIAL EVALUATION (Rating)			
<input type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input checked="" type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Specify)			
1. COMMENT ON OFFICER'S ACHIEVEMENT FOR THE PERFORMANCE AND POTENTIAL FOR PROMOTION. (Rating is based on the rating in Part V, A, and the rating in Part V, B.) CPT Webb is an excellent officer who continues to do well. During the training year he has planned and conducted a battalion level field training exercise that included range qualification and MOUT training. He has also been responsible for coordinating and executing Warrior Task Training and NBC Training. As the battalion Mobilization Officer, CPT Webb has been an asset to the unit. He volunteered to support the recent unit deployment where he updated the home station activity plan and coordinated with higher headquarters to ensure all relevant tasks. CPT Webb also updated the unit Mobilization Files and received a satisfactory rating from our recent brigade Organizational Inspection. CPT Webb is always looking to improve upon his knowledge. He is enrolled in an MBA program and has recently completed the Combined Arms Exercise. CPT Webb is a fine officer and would do well as a battalion S-1 or Asst battalion S-3.			
2. IDENTIFY ANY MAJOR PROFESSIONAL ACHIEVEMENT OR ACHIEVEMENT OF SPECIAL INTEREST TO THE ARMY THAT THIS OFFICER HAS ACHIEVED. (For Army Competitive Category CPT, Promote) Would serve the Army best in OPGF/35			
PART VI. BATTALION RATING			
PART VII. SENIOR RATING			
1. EVALUATE THE RATED OFFICER'S PERFORMANCE POTENTIAL TO THE NEXT RATING GRADE. <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Specify)			
2. COMMENT ON PERFORMANCE OF SENIOR. CPT Webb continues his record of solid performance. He meticulously planned and executed three battalion level training events. CPT Webb also is the go-to guy for mobilization assistance for his battalion. He excelled at supporting all battalion soldiers during their deployment for Operation Iraqi Freedom. CPT Webb possesses the mental awareness and dedication to duty of a more senior officer. He would do well as an Assistant Battalion S-3.			
3. USE THE FOLLOWING ADJUSTMENTS FOR SENIOR'S PERFORMANCE TO THE NEXT RATING GRADE. (For Army Competitive Category CPT, Promote) Assistant Battalion S-3, Battalion S-1, Battalion S-4 Would serve the Army best in OPGF/35			
DA FORM 67-8, DEC 2004 (Reverse)			

00365438

OFFICER EVALUATION REPORT										FOR OFFICIAL USE ONLY (FOUO) Protected by Privacy Act of 1974	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial) WEBB, MICHAEL D.				b. GRADE CPT		c. DATE OF BIRTH 03 01 2002		d. BRANCH MI		e. REPORTING PERIOD 35D	
f. UNIT, ORG., STATION, EX CODE OR APO, MAJOR COMMAND Co C 1st Bn 417th Regt 1st Bde(BCT) 98th Div(1T), Pennsauken, NJ 08110, W76801 TPU											
g. REPORT FOR SUBMISSION 04 PCS											
h. PERIOD COVERED				i. RATED MONTHS 10		j. RATED CODES 0		k. RATED EFFECTS (EFF) (Check one) 1. Given in Office 2. Forwarded to Office		l. PER CODE 20060616	
m. RATED OFFICER'S SIGNATURE (Typed officer's signature verifies officer has been completed OER Part I-VII and the above data is correct)				n. RATED OFFICER'S SIGNATURE (Typed officer's signature verifies officer has been completed OER Part I-VII and the above data is correct)		o. RATED OFFICER'S SIGNATURE (Typed officer's signature verifies officer has been completed OER Part I-VII and the above data is correct)		p. RATED OFFICER'S SIGNATURE (Typed officer's signature verifies officer has been completed OER Part I-VII and the above data is correct)		q. RATED OFFICER'S SIGNATURE (Typed officer's signature verifies officer has been completed OER Part I-VII and the above data is correct)	
a. NAME OF RATER (Last, First, MI) MERRILL, DANA M.				b. GRADE LTC		c. POSITION Battalion Commander		d. DATE 6 May 2006		e. SIGNATURE	
f. NAME OF INTERMEDIATE RATER (Last, First, MI) DENISEWICH, RAYMOND				g. GRADE COL		h. POSITION Brigade Commander		i. DATE 16 May 2006		j. SIGNATURE	
k. SENIOR RATER'S ORGANIZATION HHC 1st Bde (BCT) 98th Div (1T) 385 Niagara Street, Providence, RI 02907-2009				l. SENIOR RATER'S POSITION IN		m. SENIOR RATER'S TELEPHONE NUMBER		n. SENIOR RATER'S EMAIL ADDRESS		o. SENIOR RATER'S SIGNATURE (Typed senior rater's signature verifies senior rater has been completed OER Part I-VII and the above data is correct)	
PART II - DUTY DESCRIPTION											
a. PRESENT DUTY TITLE Company Commander						b. DUTY ASSIGNMENT OIAOO					
c. DUTY DESCRIPTION Company Commander of a Basic Combat Training Company that trains new recruits to survive and defeat an enemy on the battlefield. Responsible for the health, welfare, and professional development of 18 soldiers. Responsible for the accountability and maintenance of assigned equipment. Responsibilities include supporting Initial Entry Training (IET) at Fort Leonard Wood, conducting support missions with the US Military Academy (USMA), US Army Reserve, Civil Affairs Units and National Guard units to include Warrior Task Training (WTT), Common Task Training(CTT), Basic Rifle Marksmanship (BRM) and other activities. Upon mobilization, support training base expansion at Fort Leonard Wood, MO to conduct basic combat training and/or rapid train-up for IRR soldiers. Plan, coordinate, and organize events.											
PART III - PERFORMANCE EVALUATION - PROFESSIONALISM (Rated)											
CHARACTER Description of the leader: combination of values, attitudes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.1)											
1. HONOR: Adherence to the Army's publicized code of values											
2. INTEGRITY: Possesses high personal moral standards, honest in word and deed											
3. COURAGE: Manifests physical and moral bravery											
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier											
5. RESPECT: Promotes dignity, consideration, fairness, & EO											
6. SELFLESS SERVICE: Places Army priorities before self											
7. DUTY: Fulfills professional, legal, and moral obligations											
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: Place mark "YES" or "NO" for each block. Select one from the list of attributes, two from SKILLS (Competence), and three from ACTIONS (Leadership). Place an "X" in the appropriate numbered box with appropriate comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)											
1. MENTAL Possesses clear, well, initiative, and discipline											
2. PHYSICAL Maintains appropriate level of physical fitness and fitness testing											
3. EMOTIONAL Displays self-control, calm under pressure											
b.2. SKILLS (Competence) (Select 2)											
1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning											
2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering											
3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions											
b.3. ACTIONS (Leadership) (Select 3) Major activities leaders perform: influencing, operating, and improving											
1. COMMUNICATING Displays good oral, written and listening skills for individuals / groups											
2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely											
3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment											
4. PLANNING Develops detailed, executable plans that are realistic, achievable, and timely											
5. EXECUTING Ensures task completion, meets mission requirements, and takes care of personnel/units											
6. ASSESSING Uses after-action and evaluation tools to facilitate continuous improvement											
7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders											
8. BUILDING Expends time and resources improving teams, groups and units. Fosters military spirit											
9. LEARNING Seeks self-improvement and organizational growth: education, training and learning											
c. AFPT: PASS DATE: JUN 2005 HEIGHT: 69 WEIGHT: 194 YES											
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATES OF CPTs, 1LTs, WO2s, AND WO1s.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9, 1a AND QUARTERLY FOLLOW-UP COUNSELING(S) CONDUCTED?											
DA FORM 67-9, DEC 2004 + REPLACES DA FORM 67-9, OCT 97, WHICH IS OBSOLETE. AFD VI.00											

NAME: WEBB, MICHAEL D.		ESN	PERIOD COVERED: 20050524 -- 20060312	+
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rating)				
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION				
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)				
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IV, 1, AND 6 DA FORM 67-9-1. CPT Webb continues to exceed the standard. In support of the United States Military Academy, he planned, coordinated, and executed Night Fire Ranges for USMA cadets, while managing taskforce soldiers from 4 different units. Always seeking to develop new ways to conduct training, he forged partnerships with Rutgers University-Camden and Haddonfield High school and executed the first ever battalion level training for Combatives. As an experienced battalion level planner he had done all the ground work for the battalion Field Training Exercise. The Field Training Exercise focused on Weapons Qualification for 4 Army Reserve Units, Warrior Task Training, Convoy Operations, Improvised Explosive Device-Defeat, and Forward Operating Base tactics, techniques, and procedures. He also coordinated the use of the Forward Operating Base on Fort Dix and the Fort Dix Central Issue Facility to support the FTX operations. During this rating period CPT Webb has picked up the additional duties of Safety Officer and IED-D Trainer for the battalion. He aggressively tracked down the appropriate training and achieved the qualifications needed to perform these functions. CPT Webb has also acted as the Executive Officer for the battalion and conducted Staff visits to Fort Leonard Wood to evaluate the performance of this battalion's Drill Sergeants. He has also managed to increase his company strength from 64 to 77%.				
CPT Webb is an excellent officer and would do well as a Battalion Assistant S-3 or Battalion S-4. Promote to Major.				
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES, FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE Would serve the Army best in OPCF 35.				
PART VI - INTERMEDIATE RATER				
PART VII - SENIOR RATER				
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE				
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)				
I currently serve in <u>17</u> <input checked="" type="checkbox"/> essential to this grade A DA Form 67-9-1 was completed with this report and forwarded in my DA Form 67-9-1 <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (If applicable)				
b. POTENTIAL COMPARED WITH OFFICER'S SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED				
c. COMMENT ON PERFORMANCE/POTENTIAL CPT Webb has done an outstanding job this rating period. He continues to meticulously plan and execute battalion/taskforce level training events. He excelled at supporting USMA cadets during their Night Fire Ranges and forged soldiers from four different units into a cohesive team. CPT Webb continuously seeks to improve his abilities. He became the IED-D trainer for his battalion and has begun to weave the training into the battalion's training schedule. CPT Webb demonstrates a maturity and dedication to duty of a more senior officer. He would do well as an Assistant Battalion S-3. Promote to Major with his peers.				
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED, FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE Battalion Assistant S-3, Battalion S-4, Battalion S-3 Would serve the Army best in OPCF 35				
e. RATED IN SAME GRADE (AS PERMITTED BY DA) <input type="checkbox"/> NO BOX CHECK f. RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED RO: CPT WEBB, MICHAEL D. SR: COL DENISE WICH HAYMOND DATE: 2006 07 18 TOTAL RATINGS: RATINGS THIS OFFICER: +				

DA FORM 67-9, DEC 2004 (Reverse)

APP V1.00

Exhibit E

00185433

OFFICER EVALUATION REPORT										SEE PRIVACY ACT STATEMENT ON DA FORM 87-9	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial) WEBB, MICHAEL D.				b. GRADE CPT		c. DATE OF BIRTH 2002 03 01		d. BRANCH MI		e. DESIG/ACT STATEMENT 35D	
f. UNIT, GRA, STATION, DP CODE OR APO, MAJOR COMMAND 1st Bn, 417th Regt, 1st Bde, 98th Div (IT), Pennsauken, NJ 08110 (W768AA) (TPU)						g. REASON FOR SUBMISSION 04 Change of Duty					
h. PERIOD COVERED		i. RATING MONTHS		j. RATING CODES		k. RATED OFFICER'S EIGHT (Round one and date)		l. DATE		m. CUR CODE	
Year	Month	Year	Month	Year	Month	1. 01 to 08	2. 09 to 12	2003	02	14	
2001	11	2002	10	2002	12						
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Part I-VII and the address data is correct)											
a. NAME OF RATER (Last, First, MI) HERWEHE, Kenneth J.				b. GRADE MAJ		c. POSITION Executive Officer		d. DATE 8 Dec 2002		e. SIGNATURE	
f. NAME OF INTERMEDIATE RATER (Last, First, MI) DANIELS, Jody J.				g. GRADE LTC		h. POSITION Commander		i. DATE 5 Jan 2003		j. SIGNATURE	
k. COMMAND ORGANIZATION 11th Bn, 417th Regt, 1st Bde, 98th Div (IT) 3911 Federal Street, Pennsauken, NJ 08110						l. BRANCH MI		m. STATION TELEPHONE NUMBER		n. DATE 5 JAN 2003	
PART III - DUTY DESCRIPTION											
a. PREVIOUS DUTY TITLE Personnel Officer S-1						b. POSITION ADJCN 01A00					
c. ESSENTIAL DUTIES AND RESPONSIBILITIES. REFER TO PART IV, DA FORM 87-9-1 Personnel Officer for an Initial Entry Training (IET) Battalion consisting of an HMD and five line companies. Advises and assists the Commander in all matters relating to personnel actions. Provide leadership to personnel section to ensure soldiers are trained and ready to perform assigned duties to meet unit mission requirements. Additional duties include: Mobilization officer; Weight control Officer; Information Manager; Reenlistment Officer; Public Affairs Officer; Records Management Officer; Telecommunications Control Officer; Mobilization Purchasing Authority; Information system Officer; OER/NCOR control Officer; DEERS Enrollment Verifying Officer.											
PART IV - PERFORMANCE EVALUATION - PHOTOSTAT (AESM (plus))											
CHARACTER Description of the leader; combination of values, attitudes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)											
1. HONOR: Adherence to the Army's publicly declared code of values <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
3. COURAGE: Maintains physical and moral bravery <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
4. LOYALTY: Shows true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
7. DUTY: Fulfills professional, legal, and moral obligations <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, one from SKILLS (Competence), and three from ACTIONS (Leadership). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)											
1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
b.2. SKILLS (Competence) (Select 2)											
1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
b.3. ACTIONS (Leadership) (Select 3)											
1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
2. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
3. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO											
c. APFT: PASS DATE: OCT 2002 HEIGHT: 70 WEIGHT: 179 YES											
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTJ AND WO1s											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 87-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES NO <input checked="" type="checkbox"/>											

DA FORM 87-9, OCT 97

REPLACES DA FORM 87-9, 1 SEP 78, WHICH IS OBSOLETE, 1 OCT 97

USAPA V2.00

FEB 19 2003

Exhibit F



955 S Columbus Street, #426
Arlington, Virginia 22204
(802) 468-7589
GiveFaithATry@gmail.com

March 23, 2020

Dionne Hardy
White House FOIA Officer
The White House
725 17th Street NW, Suite 9204
Washington, DC 20503

Dennis C. Barghaan, Jr.
U.S. Attorney
Eastern District of Virginia
Alexandria Division
2100 Jamieson Avenue
Alexandria, VA 22314

RE: Request for Information Regarding Classification of a Novel Coronavirus

Dear Ms. Hardy:

Pursuant to the *Freedom of Information Act*, 5 U.S.C. § 552, we are presenting this request for release of documents pertaining to the classification of COVID-19, an infectious pathogen, for which, that, 607,234, 476,123 laboratory confirmed, 25,948 hospitalizations, 24,631 laboratory confirmed, and 10,137 fatalities, 8,497 laboratory confirmed in the Commonwealth of Virginia, CITE, where the nation's only physician serving as a state governor, CITE, has evaded the Sheriff for the City of Alexandria since April 2, 2020, *Webb v. Northam, et al.*, Case Number CL20001624 (Alexandria Cir. 2020), in contempt of court, Va. Code § 18.2-456(B); Va. Code § 16.1-264, and has evaded the United States Marshal since June 2, 2020. *Webb v. Northam*, Civil Action No. 3:20CV497 (E.D.Va. 2020), *on appeal Webb v. Northam, et al.*, Record Number 20-1968 (Fourth Cir. 2020), in violation of 18 U.S.C. § 1512(b)(2)(C), with impunity.

Statement of the Facts

According to national public health authorities, "COVID-19 spreads mainly from person to person through respiratory droplets", and they claim that "Studies show that masks reduce the spray of droplets when worn over the nose and mouth." Staff, "Guidance for Wearing Masks," CDC, February 18, 2021, <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html> (accessed March 23, 2021). Moreover, as you may, or may not, be aware, "[i]n a statement, AstraZeneca said its COVID-19 vaccine had a 79% efficacy rate at preventing symptomatic COVID and was 100% effective in stopping severe disease and hospitalization." Maria Cheng & Lauran Neergaard, "AstraZeneca: US data shows vaccine effective for all ages," *ABC News*, March 22, 2021. *But see* James Crump, "Three fully vaccinated Hawaii residents test positive for Covid," *Independent*, March 22, 2021. Further, "[t]here was a comparable response between the 100-µg and 250-µg dose groups, and both were greater compared

Exhibit G

19:06

5G E

< Inbox

16 Messages



MBX OMB FOIA

To: Mike.Webb84@gmail... >

3/23/21



**RE: [EXTERNAL] FOIA
Request Re:
Infectious Dose and
Secondary Attack
Rate**

Greetings: This email acknowledges receipt of your Freedom of Information Act (FOIA) request to the Office of Management and Budget (OMB) dated and received in this office on March 23, 2021. Your appeal has been logged in and is being processed. For your



19:06

5G

16 Messages

< Inbox **FOIA Request Re: Inf...** ^ v

processed. For your reference, the OMB FOIA number is 21-220.

Thank you,
Dionne Hardy

From: Michael Webb

<mike.webb84@gmail.com>

Sent: Tuesday, March 23, 2021 4:32 PM

To: MBX OMB FOIA

<MBX.OMB.FOIA@OMB.eop.gov>; Dennis Barghaan
<dennis.barghaan@usdoj.gov>

Cc: Scott McCaffrey

<smccaffrey@sungazette.net>; Patricia Sullivan
<Patricia.Sullivan@washpost.com>; John Gizzi
<johnn@newsmax.com>



Exhibit H

